



Mays Business School's Center for New Ventures and Entrepreneurship created the Aggie 100 to identify, recognize, and celebrate the success of the 100 fastest-growing Aggie-owned or Aggie-led businesses in the world. The program also serves as a mechanism for Aggie entrepreneurs to share real-world experiences with today's students.

Each year the Center seeks nominations for the Aggie 100 and invites each nominated company to apply for inclusion in the list. Applicants are ranked by compound annual revenue growth percentage over a two-year period, and the 100 fastest-growing applicants are named to the year's Aggie 100 list. To qualify, each nominated company must be Aggie-owned or Aggie-led, be at least five years old and have had revenues of at least \$100,000 in 2007. The companies must also operate in a manner consistent with the Aggie Code of Honor.

The 100 companies named to this year's list participated in ceremonies on campus recognizing their achievements.

On Oct. 21 recipients were welcomed with a reception at the Hagler Center, and then they were individually recognized at a luncheon at the Zone Club at Kyle Field the next day. Many Aggie 100 leaders also gave back by speaking to student groups and classes on campus.

Class years ranging from 1956 to 2004 are represented among the leaders of this year's Aggie 100. International companies made the list, with businesses in Canada and France represented. The ODS Companies, founded in 1955, is the oldest firm on the list.

The annual revenue growth rate cutoff to make this year's Aggie 100 list was 8.68 percent, down from last year's 19.48 percent.

These successful Aggie entrepreneurs represented on the Aggie 100 embody the core values of Texas A&M, and reflect the University's mission of developing leaders of character dedicated to serving the greater good. The Association of Former Students is proud to partner with the Center as a sponsor of the Aggie 100, and salutes the achievements of these Aggies.



Trust Your People And Your Instincts

Texan Finds Success In Canadian Resources

Tom Bieschke '95 started his first business as a third-grader. "I can picture the advertising flyer I used to this day," he said, laughing. "It had a picture in the top left corner of a guy sweaty and mowing the lawn and a picture in the bottom corner of the guy relaxing in a hammock." A one-man-show, Bieschke mowed half-a-dozen of the lawns in his Plano neighborhood every week. "That was the beginning," he said.

Today, he's president and part founder of Caltex, a Canadian resource company focused on the application of technology to natural gas and light oil opportunities in western Canada and, No. 1 on the list of the fastest growing Aggie-owned or Aggie-led businesses in the world, with an annual growth rate of 224.07 percent.

Bieschke always knew he wanted to start his own business, just as he always knew he wanted to attend Texas A&M University. The former Bonfire yellow-pot from Crocker Hall said it was the traditions that drew him to A&M, and his aptitude for math and science that landed him in his first freshman engineering class.

He soon focused his studies in petroleum and mechanical engineering—he



earned degrees in both from A&M—finding fascination in drilling a couple miles below the surface. Other than his gig mowing lawns and a few teenage summers sacking groceries, working at a pool store, and a very short stint in fast food, Bieschke has always worked in the oil industry.

Caltex—he's the Tex— is close-knit, passionate for its community and very successful.

Bieschke knows what he's doing, and he does it well.

Texas Aggie caught up with Bieschke recently to discuss his thoughts on Texas A&M, the Aggie 100 and the keys to his success.

TEXAS AGGIE: *What was it about Texas A&M that made you want to pursue your degree here?*

TOM BIESCHKE: It was the traditions. I came down as a senior in high school and saw Bonfire, and I was sold. I knew that A&M was the place for me.

TA: *How has your Aggie education and the Aggie Network impacted your career?*

TB: My Aggie education gave me the technical foundation in oil and gas to be successful, and the summer jobs that I had helped me understand in what areas I wanted to spend my time and efforts after school. However, it is all of the other things that we all learned in Aggieland that allow Aggies to excel. The lessons that we learned from Bonfire or drill field or athletics or on a cold rainy Tuesday night listening to Silver Taps play—these are the lessons that really allow Aggies to shine whether it be in business or community or family. Aggies will continue to lead the way into the future.



TA: *How active are you in the Aggie Network?*

TB: I've been the president of the Alberta A&M Club for the past few years and was Muster Chair prior to that.

TA: *What does recognition in the Aggie 100 mean to you personally?*

TB: It is a tremendous honor to be included in a group of Aggies that has been successful across the business spectrum.

TA: *Are you a Canadian by birth? How did you choose the location of Caltex?*

TB: No, I'm a Texan by birth. I lived my whole life in Texas except for a couple summers in the oilfields of New Mexico until I transferred to Calgary for two years, and that was 10 years ago, so as you can see I'm not very good at math for an engineer. But as they say, make hay when the sun shines.

TA: *Where did you get the idea for Caltex?*

TB: Originally, I was working at a big company when I transferred to Calgary in 2000 and saw lots of opportuni-

ties for a small company to come in and compete. In 2001, I started up another oil and gas company with some other guys and we grew it and sold it in 2005. So, in 2005, I and one of my buddies and previous colleagues decided to do it again, and Caltex was born. He was from Calgary and I from Texas, so the name was a natural fit.

TA: *What's your secret to the enormous growth you've experienced?*

TB: I'm going to contradict myself with my answer to that, but here goes. I'd say you have to stick to your roots at what your business is good at, but also be able to adapt to changes in the business environment and embrace technological changes. You need to pick your spots and take calculated risks. Another thing that Caltex does well is we surround ourselves with great people, whether it is management, employees, directors, shareholders, vendors, bankers, you name it. Great people will do great things.

TA: *Do you have any advice for Aggies looking to build their own business?*

TB: Go for it. It can be one of the hardest decisions in your career, but one I know I've never looked back on. When you do it, surround yourself with great people and trust your people and your instincts. Learn from your failures, because they will happen, and celebrate your successes. It's always amazing what a motivated, talented, and hard-working group of people can do.



Starting A Business? Looking For A Job?

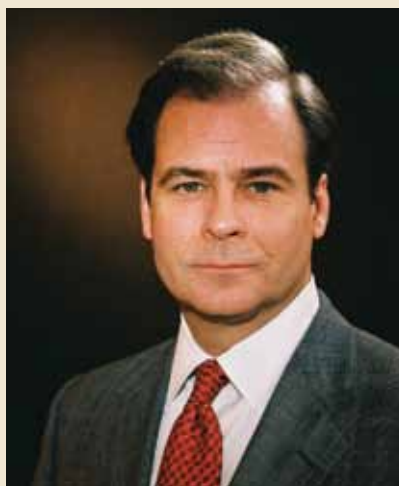
Here's A Little Advice From Some Aggie 100 Business Leaders



Bret Farrar '88
President/owner/founding partner
Sendero Business Services
(management consulting)
Dallas
#27 on Aggie 100 (41.12% growth)
A&M bachelor's degree (mechanical engineering)



Rachel Hayden '89
President/owner
Hayden Consultants (engineering consulting)
Dallas
#28 on Aggie 100 (41.07% growth)
A&M bachelor's degree (civil engineering)



Fred Heldenfels IV '79
President/CEO of Heldenfels Enterprises
(concrete manufacturing)
San Marcos, Texas
#71 on Aggie 100 (17.25% growth)
A&M bachelor's degree (marketing)



James Benham '01
President/owner/founder
JB Knowledge Technologies
(technology solutions)
Bryan
#31 on Aggie 100 (38.25% growth)
A&M bachelor's degree (accounting), master's
degree (management information systems)

To land on the Aggie 100 is no small feat. When the roll of top Aggie-led or Aggie-owned businesses is compiled, it takes datasheets, spreadsheets and revenue growth rate charts to answer one question.

Which business grew the most?

From one to 100, the Aggie 100 is a list of inspirational, motivational and successful Aggies in business. With the economy in a slump and not much encouragement to be heard from those looking for jobs, it is inspiration and motivation that is most needed. Four Aggies fill the gap with triumph-tested advice.

It's not just any advice. These Aggie 100 winners have accomplished what many others are hoping to do. They've succeeded.

We asked them to share their wisdom with entrepreneurs and new graduates.

TEXAS AGGIE ASKED, "WHAT IS YOUR ADVICE FOR STARTING A BUSINESS AND HAVING IT FLOURISH?"

BRET FARRAR '88:

First, define your idea and write it down. I recently found some handwritten notes from 1992 that say one of our goals was to start a company. It took a while, but having it in the back of my mind helped me lay the proper foundation to be able to do it. Next, it helps to have a background in the idea you're going to pursue. It's not required, but experience and contacts can be invaluable. What IS required is integrity. Be the person others know they can trust. It's as important to clients as it is to employees, and is the best way



to grow the business in a sustainable, healthy way.

RACHEL HAYDEN '89: To successfully start a business, preparation is critical, especially when it comes to cash flow. The best advice I received prior to starting my company was from the SBA office of Service Corps of Retired Executives. I thought I was so prepared to start my engineering consulting firm: I had prepared a business plan, a marketing plan, and I knew engineering because I had worked in the industry for 10 years. I even had numerous contacts and great relationships with potential clients. But my SCORE counselor asked me one question that I could not answer: "Do you have a cash flow forecast?" My answer was, "What's that?" At that moment I learned what a cash flow forecast was and how it would be invaluable for determining the cash I would need to start and run my business. To this day I use the same, albeit somewhat more complex, cash flow forecast that I used 10 years ago when I started out. It has proven to be one of the most useful tools for managing my business. For a business to flourish, you have to keep up the hard work even when times are booming and you think it's time to relax a little. In a professional services firm, you can never stop marketing, never stop developing business. If you want your company to grow and thrive in any economy, diversify your services, diversify your client base, keep moving and growing strategically and never lose focus.

FRED HELDENFELS IV '79:

My advice on starting a new business starts and ends with persistence ... the most important ingredient. In between come getting good data, doing your

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homework on a business plan, ensuring reasonable capital (but not waiting too long for that) and being brutally honest with yourself and your team about facts and results, so you are flexible and rapid in making changes to your plan.

JAMES BENHAM '01: First, have a skill. I meet a lot of people who want to start a business but don't have a tangible skill to go out and sell. Second, be prepared to sell. Many startups expect to go out and create something and have people just walk in the door. The real business world does not work that way—you have to be prepared to get out there and sell.

TEXAS AGGIE ASKED: HOW CAN A STUDENT OR RECENT GRAD SUCCEED IN THIS ECONOMY?

FARRAR: Getting an interview might be the hardest step, so remember that every encounter is a chance to make an impression on a prospective

employer. Look polished and confident; be prepared to ask questions and describe your interests, experience, and skills; shake hands firmly and look people in the eye; proofread everything you send out, including e-mails; and in all interactions, be respectful and fully present (not checking your phone!). Once someone gives you a chance, run with it! Show initiative; think beyond the immediate task at hand; display an interest in learning more. Demonstrate your value so your boss can't remember how they got along without you.

HAYDEN: There are jobs out there right now, but not many. Most employers these days hire for personality and fit first and capabilities and experience second. My advice is to keep a positive attitude and show enthusiasm. In interviews, always keep your answers positive even when describing a difficult situation. Be persistent and follow up with thank you notes. Don't put too much pressure on yourself, keep a positive focus on the end result and it will come to you.

HELDENFELS: Remember that many of our most successful U.S. businesses were started during troubled economic times (e.g. Apple, Cisco, Microsoft and others).

BENHAM: By being strategic during their college career. First, pick a degree that people are hiring in! Second, network like crazy with your Classmates and with former students—you never know who will be able to make that key connection. 🍷

Rank	% Growth Rate	Company Name	Industry	Founded	Aggie Leaders	Location	
1	224.07	Caltex Energy	Oil & Gas Exploration & Production	2005	Tom Bieschke '95	Chairman, President, CEO & Founder	Calgary, Alberta, Canada
2	127.45	republic landscapes	Commercial Landscaping	2004	Brandon Spears '94	President	College Station
3	114.02	Brazos Technology	Information Technology	2000	Michael McAleer '92	President	College Station
4	105.69	Opportune	Consulting	2005	David Baggett '81 John Vanderhider '81	Managing Partner, Founder Partner, Founder	Houston
5	93.56	Improving Enterprises	Software Development/Technology Training	2004	Curtis Hite '91	President/CEO, Founder	Dallas
6	92.05	Monico Monitoring	Industrial Engine Monitoring	2004	Doyle Taylor '82 Karen Taylor '84	President Owner Vice President Owner	Spring
7	79.37	Employer Flexible	Human Resource	2003	Michael Greathouse '98	Co-CEO, Owner	Houston
8	73.37	Salvaggio, Teal & Associates	Information Systems	1997	Mitt Salvaggio '82	President, Owner, Founder	Austin
9	71.09	Internet Contrasts Company	IT Consulting Firm	2002	Brandon Zumwalt '99	President, Owner, Founder	Helotes
10	67.46	iSpeak	Professional Development Training	1999	Russ D. Peterson Jr. '91	Managing Director, Owner, Founder	Round Rock
11	63.50	Roady's Truckstops	Transportation and Travel	1993	Scott Moscrip '93	Chairman	New Plymouth, Idaho
12	63.23	Commonground	Marketing	1994	Sherman Wright '92	Managing Partner, Owner	Chicago
13	62.82	Centric Technology Services	Information Technology	2002	Philip Reagan '85	President, Owner, Founder	Spring
14	61.47	Andersen Schoel	Contract Office Furniture	2002	JC Schoel '00	VP Business Development, Founder	Harker Heights
15	61.35	AgForce	Agricultural Consulting	2004	Amber Schickedanz '00 Dr. Kerry Shropshire '98 Jason Schickedanz '98	President, Owner Vice President R&D, Founder Vice President Operations, Founder	Perryton
16	60.48	Empowered Solutions	Technology Solutions & Consulting	2005	Richard Harbin '92	President, Owner, Founder	Plano
17	59.89	Voice Runner	Telecommunications	2003	Garrett Ashmore '03	Chief Financial Officer & Secretary, Founder	Katy
18	59.68	Comflow Mechanical Services	HVAC	2005	Jon Wiesmann '00	President, Owner, Founder	Houston
19	58.64	GR Birdwell Construction	Civil Construction	1977	Gene R. Birdwell '59 Brad A. Birdwell '83	CEO, Owner, Founder President, Owner	Houston
20	53.46	SETFS	Financial Services	2004	Katherine Nixon '90	Owner, Founder	Houston
21	50.82	Schedule 2 Drive	Driver Education Online Scheduling	2005	Joanne Vest '93 Karen Givilancz '89 Eric Givilancz '94	Owner, Founder Owner, Founder Owner, Founder	Schertz
22	50.42	Dore & Associates, Attorneys	Legal	1990	Carl Dore, Jr. '77	President, Owner	Houston
23	50.18	Godwin & Associates	Public Accounting	2004	Norm Godwin '91	President, Owner, Founder	Austin
24	48.65	Reichardt Construction	Construction	2004	Ryan Reichardt '04	President, Founder	Cat Spring
25	46.24	Mackey & Tanner	Executive/Professional Recruiting	2001	Jeff Mackey '87 Frank Tanner '87	Co-Owner, Founder Co-Owner, Founder	Houston
26	46.07	Woodbolt International	Manufacturer and Distributor of Nutraceuticals	2002	Doss Cunningham '04	CEO, Owner, Founder	Bryan
27	41.12	Sendero Business Services	Management Consulting	2004	Bret Farrar '88	President, Owner, Founding Partner	Dallas
28	41.07	Hayden Consultants	Engineering Consulting	2000	Rachel Hayden '89	President, Owner	Dallas
29	39.83	Compass Intelligence	High Tech Consulting and Market Research Firm	2005	Stephanie Atkinson '97	Managing Partner, Founder	Scottsdale, Ariz.
30	38.51	INSYTE Information	Information Technology	1991	Jerry Easterly '73	President, Founder	Houston
31	38.25	JB Knowledge Technologies	Technology Solutions	2001	James M. Benham '01	President, Owner, Founder	Bryan
32	37.86	The QDS Companies	Insurance Services	1955	Robert G. Gootee '73	President and CEO	Portland, Ore.
33	37.71	BridgeStreet Consulting Group	Insurance and Actuarial Firm	2004	Tim Prichard '92	Managing Director, Owner, Founder	Walnut Creek, Calif.
34	36.66	Cypress Physicians Association	Medical Practice	2002	Dr. Glenn R. Davis '93	President, Owner, Founder	Houston
35	35.56	OriGen Biomedical	Biomedical	1990	Richard Martin '71	President and CEO, Founder	Austin
36	33.71	Dailey Electric	Electrical Contractor	2003	Chris Dailey '93	President, Owner	College Station
37	33.02	Eye-Deal Vision	Optometry	2005	Tracie D. Rogalinski '97	General Business Manager, Founder	San Antonio
38	31.82	Sledge Engineering	Engineering/Consulting	2004	Casey Sledge '93	President, Owner, Founder	Taylor
39	30.93	Steele & Freeman	Construction	1979	Michael D. Freeman '91	President, Owner	Fort Worth
40	30.74	Walker Partners	Engineering & Land Surveying	2004	G.E. "Jed" Walker, Jr. '83	President, Owner, Founder	Waco
41	29.19	John Moore Services	Residential Multi-Services	1965	Donald G. Valentine '69	President, Owner	Houston
42	29.17	Sterling Structures	Commercial Construction	1997	Jay B. Carlton '81	President, Owner, Founder	Houston
43	28.93	Ranch House Designs	Communications	1999	Rachel Cutrer '01	President, Owner, Founder	Wharton
44	28.23	Command Commissioning	Commercial Construction Consulting	2002	Ken Meline '82 John Hatcher '82	Principal, Founder Principal, Founder	Irving
45	27.96	Arch-Con Corporation	Commercial Construction & Design Build	2000	Michael Scheurich '92	President & CEO, Owner, Founder	Houston
46	27.39	City Segway Tours	Tourism	2003	David Mebane '98	Owner, Founder	Austin
47	26.42	The Payton Company	Recruiting Tools & Assessments	2002	Richard Payton '84	President, Owner, Founder	Austin
48	25.43	American Wall Systems	Construction	2003	Lee Duggan III '76	CEO, Owner, Founder	Stafford
49	25.07	Catapult Systems	IT Services	1993	Sam T. Goodner '90 David Jacobson '90 Liam Collopy '96 Andrew Montz '90 Mike Albe '88	CEO, Owner Co-Founder, Owner General Manager, Founder General Manager, Founder VP Controller, Founder	Austin
50	25.01	Jon P. Wheeler, DDS	Pediatric Dentist	2004	Jon P. Wheeler '95	President, Owner, Founder	The Woodlands
51	24.93	McLane Advanced Technologies	IT & Custom Software Development	2004	Robert Reeves '77	President, COO	Temple
52	24.89	Gladstone	Information Technology	1996	Michael Hnatt '91	President, Owner, Founder	Calvert
53	24.62	AGS Scientific	Equipment Distribution	2003	Jason P. Gray '96	President, Founder	College Station

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54	24.41	Commercial Insurance Solutions Group	Insurance Brokerage & Risk Management	2003	Justin Trail '93 Chris Austin '91	CEO, Owner, Founder Partner & Principal, Owner	Dallas
55	23.69	Acorn Forestry	Forestland Management & Consulting	1999	Justin Penick '96	President	Lufkin
56	23.26	Delta Structural Technology	Construction Engineering	1991	Paul Gugenheim '73	Chairman/CEO	Conroe
57	21.99	GulfQuest	Healthcare	2000	Scott Huebner '95	President	Houston
58	21.97	Internet Truckstop	Transportation Services	1995	Scott Moscrip '93	President & CEO	New Plymouth, Idaho
59	21.95	HTS Texas	HVAC	2000	C. Michael Donovan '96	Principal, Founder	Houston
60	21.50	ZT Global Investments	Investments	2001	Taseer A. Badar '95	CEO, Owner, Founder	Houston
61	21.30	Select Premium Services	Insurance Services	2003	Todd Sorrel '96 Gordon Sorrel '69	President, Owner, Founder Vice President, Owner, Founder	El Campo
62	21.10	Houston Offshore Engineering	Oil & Gas Engineering Services	2004	Phillip Poll '88 Ngok Lai '72 Jun Zou '97	Manager of Projects, Founder Manager of Operations, Founder Manager of Naval Architecture, Founder	Houston
63	20.77	LiquidFrameworks	Software Development	2001	Travis M. Parigi '94	President, Owner, Founder	Houston
64	20.49	MillicanSolutions	Healthcare Consulting	2001	Wesley D. Millican '92	President, Owner, Founder	Southlake
65	20.11	Bresource	Technology Services	2001	Ana M. Brumfield '95	Managing Partner, Owner	The Woodlands
66	19.70	Trinity Hughes Construction	Commercial Construction	2002	Dave Lilley '95 Rodney P. Martin II '00	CEO, Owner, Founder COO, Owner	Wichita Falls
67	18.10	FOBI	Medical Distribution and Service	1996	Wm. Keith Przybyla '86 Wm. J. "Bill" Przybyla '63	CEO, Owner, Founder New Projects Manager & Owner	Tomball
68	17.89	Structured Foundation Repairs	Residential & Commercial Foundation Repairs and Drainage Correction	2003	Tom Kidd '83	President, Owner	Eules
69	17.43	Schwarz Hanson Architects	Architecture	1995	Gerald H. Schwarz '82 Tod D. Hanson '88	President, Owner Vice President, Owner	Fort Worth
70	17.35	MOSAK Advertising & Insights	Marketing/Advertising	2000	Monique Threadgill '90	President, Owner, Founder	Austin
71	17.25	Heldenfels Enterprises	Concrete Manufacturing	1995	Fred W. Heldenfels IV '79 Gil Heldenfels '85 FW. Heldenfels III '56	President and CEO, Owner, Founder VP Building Systems Division, Owner Chairman of the Board, Owner	San Marcos
72	17.17	True View Realty Partners One	Medical Real Estate	2003	Taseer A. Badar '95	CEO, Owner, Founder	Houston
73	17.11	Aswad Wealth Advisors	Wealth Management	2001	Frank Aswad '98	President, Owner, Founder	Colleyville
74	16.99	LNV	Engineering Consulting	2000	Dan Leyendecker '90 Derek Naiser '89 Robert Viera '92	President, Owner Vice President, Owner Vice President, Owner	Corpus Christi
75	16.76	Kettler Veterinary Hospitals	Veterinary Services	1997	Dr. Kevin Kettler '87	President, Owner, Founder	Dickinson
76	16.67	K2Share,	IT Logistics	2000	Larry Teverbaugh '76	President & CEO, Owner, Founder	College Station
77	16.50	Ward McCampbell	Accounting Firm	1996	Ward McCampbell '85	President, Owner, Founder	Corpus Christi
78	15.94	AXYS Industrial Solutions	Chemical & Allied Products	2003	Brian Lamb '91	President, Owner	Houston
79	15.43	SHS Management	Property Development	2004	Wade Sales '90 Mike Halford '91	Partner, Owner Partner, Owner	Los Fresnos
80	15.06	Omega Airline Software	Aviation Planning & Scheduling Software	1991	Richard Reno '70	Managing Director, Owner, Founder	Midlothian
81	14.22	MacResource Computers	Computer Hardware/Repairs	1994	Carolyn Harwell Turk '84 Buckey Lee Turk, Jr. '83	Owner General Manager, Founder	Bryan
82	14.11	Fast-Pak Supply	Freight Consolidation/Food Service Distributor	1994	Brad Hickerson '93	President	Richardson
83	14.05	Layne's of College Station	Restaurant	1999	Mike Garratt '98	Owner	College Station
84	13.96	Jenkins Custom Homes	Residential Construction	1992	Shan Jenkins '88 Bethany Jenkins '88	President, Owner, Founder Vice President, Owner, Founder	Austin
85	13.34	Paragon Innovations	Engineering Product Development	1990	Michael R. Wilkinson '86 Sandra D. Wilkinson '86 H. Michael Willey '78	CEO, Owner, Founder CFO, Owner, Founder CTO, Owner, Founder	Richardson
86	13.14	MI Cable Company	Cable Assemblies	1990	Alvin Adamcik '60	President & CEO, Owner, Founder	Katy
87	12.18	Fat Tire Bike Tours	Tourism	1999	David Mebane '98	Owner, Founder	Paris, France
88	11.94	Texas Insurance & Financial Services	Insurance Services	1982	Gordon Sorrel '69	President, Owner, Founder	El Campo
89	11.40	Food Safety Net Services	Food Testing Services	1999	Gina Bellinger '89	President, Owner, Founder	San Antonio
90	10.70	Hollinden professional services marketing	Marketing	1993	Christine M. Hollinden '97	President, Owner, Founder	Houston
91	10.65	Slovacek Foods	Food Processing	1957	Tim Rabroker '82	President, Owner	Snook
92	10.64	Native Land Design	Professional Landscape Services	2001	Ben Collinsworth '99	CEO, Owner	Cedar Park
93	10.55	UMC Physician Network Services	Physician Practice Management	1996	Paul A. Acreman '75	CEO	Lubbock
94	10.52	MEI Technologies	Aerospace Engineering, Research & Development	1992	Ed Muñiz '67	CEO, Owner, Founder	Houston
95	10.36	Baker Engineering and Risk Consultants	Engineering	1984	Quentin Baker '78	President, Owner	San Antonio
96	10.32	D&S Factors	Transportation/Finance	2003	Scott Moscrip '93	CEO, Owner, Founder	Fruitland, Idaho
97	9.37	Phillips Anker	Public Accounting Firm	1996	K. "Jaime" Phillips '87	President, Owner, Founder	Austin
98	8.98	Tesoro Homes	Land Development & Homebuilding	2003	Clay Schlinke '94	President, Owner	San Antonio
99	8.87	Dudley Construction	General Construction	1992	Mark Dudley '83 Deanie Dudley '84	President of the General Partner, Owner, Founder Partner, Owner, Founder	College Station
100	8.68	Meridian Constructors	Commercial Construction/General Contractor	1999	Kyle Cook '91 Mike Galvin '77	President, Owner, Founder Vice President, Owner	Houston